

43rd District Court
Grievance Procedure under
the American with Disabilities Act and the ADA
Amendments Act of 2008

This grievance procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 (ADA) and the ADA Amendments Act of 2008. It may be used by any person who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, or programs by the 43rd District Court. The court's personnel policy governs employment-related complaints of personnel discrimination.

The complaint should be in writing and contain information about the alleged discrimination, such as the name, address, and phone number of the complainant and the location, date, and description of the problem, including the name of the judicial officer. Alternative means of filing complaints will be made available for persons upon request and as necessary.

The complaint should be submitted by the grievant or their designee as soon as possible but no later than 60 calendar days after the alleged violation to:

Linda S. Carroll, Court Administrator/ADA Coordinator
305 E. 9 Mile Road
Ferndale, MI 48220

Within 15 calendar days after receiving the complaint, the ADA coordinator or designee will consult with the complainant and discuss the possible resolutions. Within 15 days after the consultation, the ADA coordinator or designee will respond in writing in a format accessible to the complainant.

The response will explain the position of the court and offer options for a substantive resolution to the complaint.

If the response by the ADA coordinator or designee does not satisfactorily resolve the issue, the complainant or the complainant's designee may request a review of the decision within 15 calendar days after receiving the response.

Within 15 calendar days after the receipt of the request for review, the chief judge or designee will consult with the complainant to discuss the complaint and possible resolutions. Within 15 days after the consultation, the chief judge or designee will respond in writing in a format accessible to the complainant, with a final resolution of the complaint.

All written complaints received by the ADA coordinator, requests for review to the chief judge or designee, and responses from these two (2) offices will be retained by the court for at least three (3) years from the date of the last written response or other final communication.